

RYAN DUCOTE JOINS THE ORION COMPANIES

August 18, 2023

The Orion Companies (TOC) would like to welcome Ryan Ducote to the organization as an Account Manager. Ryan's addition will continue to magnify our industry leading service driven sales and customer support to the IVM business through our subsidiary, Orion Solutions, LLC. Ryan will provide exceptional support to our existing customers, and he will further develop Orion's business in the Utility ROW, Forestry, Aquatics, and Roadside sectors throughout the South-Central/Mid-South region as well as custom blending and packaging across the nation.

Ryan joins The Orion Companies with almost 10 years in the industry. Ryan has a Degree in Marketing along with an MBA from the University of Louisiana. He also holds a private pilots license and a commercial applicators license. He is currently active within



our industry and is the president of the Louisiana Vegetation Management Association. He has been married to his wife Staci for over 12 years and they are very active with their families. Ryan strives to help others and is always there to lend a helping hand. He has a passion for life and when not at work enjoys; hunting, fishing, flying, golfing, shooting, and spending time with family and friends.

We are excited to have Ryan join the Orion team and for all our current customers to have access his expertise. With his knowledge of custom blending, herbicides, adjuvants, and tolling, we know Ryan will be a great fit to the IVM team which continues to be the leader for value added service and support in the industry. Ryan's contact information is listed below and please feel free to reach out to him directly.

At The Orion Companies, we continue to drive our vision to expand operations and representation in strategic segments. The addition of VM OptiX, LLC in May of 2023 diversified the portfolio to include a VM software system that has proven to be an industry leader promoting safe use herbicide and tracking. Furthermore, VM OptiX-Custom Blending has allowed us to further the sustainability of our customers' herbicide programs through the use of returnable/refillable containers. To support the growing business, TOC will continue to add key support roles as necessary to further enhance our industry status as a sustainable solution provider.

Kevin Adam Chief Operating Officer, The Orion Companies

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